

City of Clayton - Employee Compensation Schedule

Effective January 17, 2018 through June 30, 2018

(Last Amended January 16, 2018)

| Full-Time Equivalent Monthly Compensation | | | | | |
|--|--------|--------|--------|--------|--------|
| Elected / Appointed Officials | All | | | | |
| Council Member | 470 | | | | |
| Planning Commissioner | 120 | | | | |
| Step Level | | | | | |
| Administration | A | B | C | D | E |
| City Manager | 14,124 | 14,830 | 15,571 | 16,350 | 17,168 |
| Assistant to the City Manager | 6,304 | 6,619 | 6,950 | 7,297 | 7,662 |
| City Clerk / HR Manager | 5,583 | 5,862 | 6,155 | 6,463 | 6,786 |
| Finance | A | B | C | D | E |
| Finance Manager | 8,474 | 8,898 | 9,343 | 9,810 | 10,300 |
| Accounting Technician | 4,375 | 4,593 | 4,823 | 5,064 | 5,317 |
| Admin Assistant / Code Enforcement Officer | 3,643 | 3,825 | 4,016 | 4,217 | 4,428 |
| Public Works | A | B | C | D | E |
| Maintenance Supervisor | 5,321 | 5,587 | 5,867 | 6,160 | 6,468 |
| Maintenance Senior | 4,390 | 4,609 | 4,840 | 5,082 | 5,336 |
| Maintenance Worker I | 3,635 | 3,816 | 4,007 | 4,207 | 4,418 |
| Maintenance Worker II | 4,007 | 4,207 | 4,418 | 4,639 | 4,871 |
| Community Development | A | B | C | D | E |
| Community Development Director | 8,474 | 8,898 | 9,343 | 9,810 | 10,300 |
| Assistant Planner | 5,583 | 5,862 | 6,155 | 6,463 | 6,786 |
| Police | A | B | C | D | E |
| Chief of Police | 9,114 | 9,570 | 10,048 | 10,550 | 11,078 |
| Police Sergeant | 6,158 | 6,466 | 6,789 | 7,128 | 7,485 |
| Police Officer | 5,241 | 5,503 | 5,778 | 6,067 | 6,370 |
| Police Office Coordinator | 4,116 | 4,321 | 4,537 | 4,764 | 5,003 |
| Police Admin Clerk | 3,643 | 3,825 | 4,016 | 4,217 | 4,428 |

1. Schedule incorporates base salary ranges as per the terms of the three (3) year Miscellaneous Group labor negotiation agreement adopted by the City Council on June 30, 2017 and effective through June 30, 2019 and incorporates amendments to salary ranges of four (4) Miscellaneous Group management positions approved by the City Council on January 16, 2018.
2. Schedule incorporates base salary ranges as per the terms of the three (3) year Police Officers Association (POA) labor negotiation agreement adopted by the City Council on July 7, 2015 and effective through June 30, 2018.
3. Schedule incorporates base salary ranges as per the terms of the City Manager contract effective October 29, 2001 last amended by the City Council on December 5, 2017.
4. Uniform allowance for all sworn public safety officers: \$450 bi-annually.
5. Bi-lingual pay based on eligibility: \$75/month.
6. Car Allowance: Chief of Police \$370/month; Community Development Director: \$345/month; Assistant to City Manager: \$345/month; City Manager \$500/month.