

City of Clayton - Employee Compensation Schedule Fiscal Year 2020/21

Full-Time Equivalent Monthly Compensation					
Elected / Appointed Officials	All				
Council Member	\$ 470				
Planning Commissioner	\$ 120				
	Step Level				
Administration	A	B	C	D	E
City Manager	\$ 14,123	\$ 14,830	\$ 15,572	\$ 16,351	\$ 17,169
Assistant to the City Manager	\$ 6,911	\$ 7,256	\$ 7,619	\$ 8,000	\$ 8,400
City Clerk / HR Manager	\$ 6,121	\$ 6,427	\$ 6,748	\$ 7,086	\$ 7,440
Finance	A	B	C	D	E
Finance Director	\$ 9,290	\$ 9,755	\$ 10,242	\$ 10,755	\$ 11,292
Accounting Technician	\$ 4,796	\$ 5,036	\$ 5,288	\$ 5,552	\$ 5,830
Office Assistant / Code Enforcement Officer	\$ 3,993	\$ 4,193	\$ 4,403	\$ 4,623	\$ 4,854
Public Works	A	B	C	D	E
Maintenance Supervisor	\$ 5,834	\$ 6,125	\$ 6,432	\$ 6,753	\$ 7,091
Maintenance Senior	\$ 4,813	\$ 5,054	\$ 5,306	\$ 5,572	\$ 5,850
Maintenance Worker I	\$ 3,984	\$ 4,183	\$ 4,392	\$ 4,612	\$ 4,843
Maintenance Worker II	\$ 4,393	\$ 4,613	\$ 4,843	\$ 5,086	\$ 5,340
Community Development	A	B	C	D	E
Community Development Director	\$ 9,290	\$ 9,755	\$ 10,242	\$ 10,755	\$ 11,292
Assistant Planner	\$ 5,995	\$ 6,295	\$ 6,609	\$ 6,940	\$ 7,287
Police	A	B	C	D	E
Chief of Police	\$ 10,080	\$ 10,584	\$ 11,113	\$ 11,668	\$ 12,252
Police Sergeant	\$ 7,027	\$ 7,379	\$ 7,748	\$ 8,135	\$ 8,542
Police Officer	\$ 5,981	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270
Police Office Coordinator	\$ 4,512	\$ 4,738	\$ 4,975	\$ 5,224	\$ 5,485
Police Admin Clerk	\$ 3,993	\$ 4,193	\$ 4,403	\$ 4,623	\$ 4,854

1. Schedule incorporates base salary ranges as per the terms of the two-year Miscellaneous Group labor negotiation agreement adopted by the City Council on October 6, 2020 and effective through June 30, 2022.
2. Schedule incorporates base salary ranges as per the terms of the three (3) year Police Officers Association (POA) labor negotiation agreement effective through June 30, 2021 and presented to the City Council for approval at the regularly scheduled June 19, 2018 City Council meeting.
3. Schedule incorporates base salary ranges as per the terms of the City Manager contract effective December 14, 2020 as approved by the City Council on November 17, 2020.
4. Uniform allowance for all sworn public safety officers: \$450 bi-annually.
5. Bi-lingual pay based on eligibility: \$75/month.
6. Car Allowance: Chief of Police \$400/month; Community Development Director: \$345/month; Assistant to City Manager: \$345/month; City Manager \$400/month.