

City of Clayton - Employee Compensation Schedule

Fiscal Year 2019-20

Full-Time Equivalent Monthly Compensation					
Elected / Appointed Officials	All				
Council Member	\$ 470				
Planning Commissioner	\$ 120				
Step Level					
Administration	A	B	C	D	E
City Manager	\$ 14,123	\$ 14,830	\$ 15,572	\$ 16,351	\$ 17,169
Assistant to the City Manager	\$ 6,768	\$ 7,107	\$ 7,462	\$ 7,835	\$ 8,227
City Clerk / HR Manager	\$ 5,994	\$ 6,295	\$ 6,609	\$ 6,940	\$ 7,287
Finance	A	B	C	D	E
Finance Manager	\$ 9,100	\$ 9,555	\$ 10,032	\$ 10,533	\$ 11,060
Accounting Technician	\$ 4,698	\$ 4,932	\$ 5,179	\$ 5,438	\$ 5,710
Office Assistant / Code Enforcement Officer	\$ 3,910	\$ 4,106	\$ 4,312	\$ 4,528	\$ 4,754
Public Works	A	B	C	D	E
Maintenance Supervisor	\$ 5,714	\$ 6,000	\$ 6,300	\$ 6,615	\$ 6,945
Maintenance Senior	\$ 4,714	\$ 4,950	\$ 5,197	\$ 5,456	\$ 5,730
Maintenance Worker I	\$ 3,902	\$ 4,097	\$ 4,302	\$ 4,517	\$ 4,743
Maintenance Worker II	\$ 4,302	\$ 4,517	\$ 4,743	\$ 4,981	\$ 5,230
Community Development	A	B	C	D	E
Community Development Director	\$ 9,100	\$ 9,555	\$ 10,032	\$ 10,533	\$ 11,060
Assistant Planner	\$ 5,995	\$ 6,295	\$ 6,609	\$ 6,940	\$ 7,287
Police	A	B	C	D	E
Chief of Police	\$ 9,787	\$ 10,276	\$ 10,790	\$ 11,329	\$ 11,895
Police Sergeant	\$ 6,725	\$ 7,061	\$ 7,414	\$ 7,785	\$ 8,174
Police Officer	\$ 5,723	\$ 6,009	\$ 6,310	\$ 6,625	\$ 6,957
Police Office Coordinator	\$ 4,419	\$ 4,640	\$ 4,873	\$ 5,117	\$ 5,372
Police Admin Clerk	\$ 3,910	\$ 4,106	\$ 4,312	\$ 4,528	\$ 4,754

1. Schedule incorporates base salary ranges as per the terms of the one (1) year Miscellaneous Group labor negotiation agreement adopted by the City Council on **July 5, 2019** and effective through June 30, 2020.
2. Schedule incorporates base salary ranges as per the terms of the three (3) year Police Officers Association (POA) labor negotiation agreement effective through June 30, 2021 and presented to the City Council for approval at the regularly scheduled June 19, 2018 City Council meeting.
3. Schedule incorporates base salary ranges as per the terms of the City Manager contract effective October 29, 2001 last amended by the City Council on December 5, 2017.
4. Uniform allowance for all sworn public safety officers: \$450 bi-annually.
5. Bi-lingual pay based on eligibility: \$75/month.
6. Car Allowance: Chief of Police \$370/month; Community Development Director: \$345/month; Assistant to City Manager: \$345/month; City Manager \$500/month.